

# ***Milwaukee County Personnel Review Board***

## ***Meeting Minutes – June 10, 2014***

### **I. Roll Call**

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:05 AM on Tuesday, June 10, 2014 in the Conference Room of the Milwaukee County Medical Examiner's Office.

The following Board Members were present: Mr. Daniel T. Dennehy, Ms. Susan A. Lueger, and Ms. Mary K. Bruno.

Ms. Melissa D. Hudson and Ms. Melissa R. Soberalski were excused.

### **II. Approval of Minutes of the May 27, 2014 Meeting**

Ms. Bruno moved, Ms. Lueger seconded and the Board, by vote of 3-0, approved the minutes of the May 27, 2014 meeting.

### **III. Approval of Minutes of the May 30, 2014 Meeting**

Ms. Bruno moved, Ms. Lueger seconded and the Board, by vote of 3-0, approved the minutes of the May 30, 2014 meeting.

### **IV. Communications and/or comments from the public, if any**

None.

### **V. Correspondence**

None.

### **VI. First Appearances**

#### **A. SUSPENSIONS**

##### **JANELL DAVIS, Correction Officer 1, HOC**

##### **Case 1-4124 dated 05/23/2014 for 2 days**

The Board heard the request of Calvin Lee, Staff Representative, District Council 48, AFSCME that Janell Davis, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), scheduled the matter of Janell Davis for hearing certain on Friday, July 11, 2014.

**WALTER G. MEYER, Correction Officer 1, HOC**

**Case 1-4123 dated 05/23/2014 for 20 days**

The Board heard the request of Calvin Lee, Staff Representative, District Council 48, AFSCME that Walter G. Meyer, who was present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent him before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), scheduled the matter of Walter G. Meyer for hearing certain on Tuesday, August 19, 2014.

**JOSEPH L. GIDLUND, Correction Officer 1, HOC**

**Case 1-4121 dated 05/23/2014 for HOC IA # 14-021 for 5 days**

**Case 1-4122 dated 05/23/2014 for HOC IA # 14-075 for 10 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Joseph Gidlund had submitted waivers accepting the 5-day and 10-day suspensions. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), accepted the waivers of Joseph Gidlund and closed both cases.

**B. GRIEVANCE**

**DAVID SIKORSKI, Zookeeper, ZOO**

**GRI #52129 dated 04/15/14**

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME that David Sikorski, who was not present, authorized District Council 48, AFSCME to represent him in this matter and is seeking a hearing certain date. Attorney Paul Kuglitsch, Principal Assistant, Corporation Counsel, objected stating that the Board did not have jurisdiction to hear this matter as outlined in M.C.G.O. 17.207. Attorney Mark Sweet stated for the record that the Board would have jurisdiction to hear the matter under the status quo ordinance M.C.G.O. 17.015. *At 9:14 a.m., Ms. Lueger moved, Ms. Bruno seconded, and the Board voted (3-0) to go into closed session to deliberate the jurisdiction of the grievance matter of David Sikorski. At 9:23 a.m., after deliberating in closed session, the Board reconvened in open session.* After allowing both Attorney Kuglitsch and Attorney Sweet to make additional arguments, the Board declined to take jurisdiction of this grievance.

**VII. Update**

**A. DISCHARGES**

**SHANNON CHACHERE-MINDINGALL, Clerical Assistant 1, COURTS**

**DIS 2-4081 dated 03/24/14**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that the written settlement agreement that was stated on the record on May 30, 2014 was presented to Ms. Chachere-Mindingall's legal counsel and no further action was necessary. Attorney Mark Sweet, Sweet and Associates, legal counsel for District Council 48, AFSCME, concurred. The Board took no action on this matter.

**ROSHONDA HENLEY, Certified Nursing Assistant, BHD**

**DIS 2-4081 dated 03/24/14**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Roshonda Henley resigned from her position in county services effective May 22, 2014. Ms. Bruno moved, Ms. Lueger seconded and the Board by vote (3-0) accepted the resignation of Roshonda Henley and closed the case.

**VIII. Hearings**

**A. DISCHARGES**

**KARL CUMMINGS, Correction Officer 1, HOC**

**DIS 2-4029 dated 11/22/13 for HOC IA # 13-057**

**DIS 2-4030 dated 11/23/13 for HOC IA # 13-064**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Karl Cummings resigned from his position in county services effective June 2, 2014. Ms. Bruno moved, Ms. Lueger seconded and the Board by vote (3-0) accepted the resignation of Karl Cummings and closed the case.

**MICHAEL DRAPER, Correction Officer 1, HOC**

**DIS 2-4032 dated 11/22/13 for HOC IA #13-072**

The Board heard the request of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that the Michael Draper matter be moved to the call of the chair until the settlement agreement has been finalized. Ms. Bruno moved, Ms. Lueger seconded and the Board by vote (3-0) moved the Michael Draper matter to the call of the chair.

**PEG LAMPING, Dispatcher, SHERIFF**

**DIS 2-4033 dated 11/21/13 for IA # 13-258**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Peg Lamping resigned from her position in county services effective June 9, 2014. Ms. Bruno moved, Ms. Lueger seconded and the Board by vote (3-0) accepted the resignation of Peg Lamping and closed the case.

**B. SUSPENSIONS**

**MARY LAUSIER, Nursing Program Coordinator, BHD**

**SUS 1-4023 dated 10/31/13 for 5 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Mary Lausier resigned from her position in county services effective May 31, 2014. *At 9:43 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted (3-0) to go into closed session to deliberate the Mary Lausier matter. At 9:46 a.m., after deliberating in closed session, the Board reconvened in open session.*

The Board declined to take jurisdiction to accept the resignation of Mary Lausier, as she was a BHD employee and the Milwaukee County Corporation Counsel has opined that the PRB no longer has jurisdiction over BHD employees.

## **IX. Adjournment**

Ms. Lueger moved, Ms. Bruno seconded, and the Board, by vote of 3-0, adjourned the meeting at 9:52 AM.

Minutes submitted by: Charmaine J. Gee, Interim Executive Secretary